

RECRUITMENT & SELECTION

Recruitment is vital for an organization's success. Finding the right people, for the right job at the right time is key for a business to continue operating smoothly and meet all current and future needs.

A talent acquisition specialist focuses on the full life-cycle of recruiting and a business's long-term people strategy - not just current vacancies. This ensures a pipeline of quality talent is readily available for when the need arises. This involves a careful and strategic approach to the following responsibilities:

- **Work with hiring managers to define goals**
- **Talent attraction strategies**
- **Candidate screening**
- **Testing**
- **Selection process support**
- **Managing the appointment offer**
- **Onboarding processes**
- **Legal compliance**
- **Reporting**
- **Succession planning**
- **Internal candidate development**



HR ensures the confidentiality of all applications in addition to reference checking and contract management. It is crucial candidates have an awareness and deep understanding of hiring laws and legislations and an ability to learn and follow new developments.

Roles we recruit for:

- Talent Acquisition Manager/Director
- Senior Recruiters
- HR/Recruitment Coordinators



Competition for HR professionals with the full range of skills and knowledge required for a company's recruitment and selection process is fierce.

With Staffgroup being a recruitment specialist by trade, our detailed candidate attraction and qualification process has allowed us to build an unrivalled database of talent within this arena.

Our network of talent acquisition professionals cover a diverse range of industries including - but not limited to - technology, corporate functions and executive recruiting. We also have a pool of candidates specialising in temporary and freelance hiring given the growing demand for this style of work.

We work with our clients to understand the scale and detail of projects to ensure we find the right individual to fulfil each unique requirement.

